

Access Arrangements and Reasonable adjustments and Special Considerations Policy	HRC/P-18 Revision: 1 Effective Date: 01/02/2017
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It is Horizon Risk Consultancy Ltd’s policy that all learners should be given access to fair and equal assessment. Our “Access Arrangements and Reasonable Adjustments and Special Considerations Policy” ensures that no learner is placed at an unfair disadvantage, or advantage, over others. In so doing, we aims to comply both with legislation intended to prevent unfair discrimination and with the criteria laid down by the regulatory authorities.

Access Arrangements and Reasonable Adjustments

According to NEBOSH, below are examples of arrangements available:

Access arrangements allow learners with special educational needs, disabilities and temporary injuries to access assessment. For example; by providing a reader, scribe or a word processor.

Reasonable Adjustment can be made where a candidate, who is disabled within the meaning of the Equality Act 2010, would be at a substantial disadvantage in comparison to someone who is not disabled. NEBOSH is required to take reasonable steps to overcome that disadvantage. For example a Braille paper which would be a reasonable adjustment for a visually impaired person who could read Braille.

To download a copy of NEBOSH “Access Arrangements and Reasonable Adjustments Policy” please click on the download button at the NEBOSH website below:

<https://www.nebosh.org.uk/policies-and-procedures/policy-and-procedures-for-access-arrangements-reasonable/>

Special Considerations

According to NEBOSH, below are examples of arrangements available:

Special consideration can be applied for learners who submit an assessment, but may have

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been disadvantaged by temporary illness, bereavement, injury or adverse circumstances that arose at or near the time of assessment.

To download a copy of NEBOSH “Special Considerations Policy”, please click on the button below.

<https://www.nebosh.org.uk/policies-and-procedures/special-considerations/>

If you would like to apply for access arrangements or reasonable adjustments or special consideration, please contact us directly to discuss your requirements. We will then support you through the application process.

Confirmation of your request will be sent to you and your Learning Partner prior to your assessment. If the adjustments do not meet your needs, please contact us immediately to allow your application to be reviewed.

Reference:

NEBOSH “Access Arrangements and Reasonable Adjustments Policy”

<https://www.nebosh.org.uk/policies-and-procedures/policy-and-procedures-for-access-arrangements-reasonable/>

NEBOSH “Special Considerations Policy”

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